

REPORT FOR

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DATE OF COMPLETION

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RELIABILITY - 98.8%

Answers were very likely accurate and truthful

ORGANISATION

Work Well Warriors

Understanding Your Greatest Strengths Report

This report identifies and describes key strengths, which when leveraged, can enable you to accelerate your career. There are two different types of strengths measured; those that are specific to an individual trait which may only apply to an explicit situation or job/role, and those that are paradoxical. Paradoxical strengths have a unique advantage in that they enable you to respond effectively to any situation in your work or personal life. They consist of a pair of traits that seem to be contradictory, but are in fact complementary or synergistic. You have a genuine strength if you are strong on both traits of a paradoxical pair. For example, being both direct and to the point, while also being respectful is more likely to achieve the goal of getting one's communication across.

Job Seekers

If you are currently a job seeker, being able to clearly verbalize your strengths can help you to get the job you are seeking. Consequently, we recommend that you reflect on the strengths below as well as your achievements that were a result of applying these strengths. This will enable employers to better understand how your unique strengths can create value for their organizations.

Currently Employed

If you are currently employed, look for ways you can further apply these strengths in your current job. The more you can apply your strengths, the more likely you will achieve high levels of job satisfaction and career success.

Making Thoughtful Conclusions

You enjoy reflecting on different ideas and opinions and you are generally open-minded. You are likely to be good at brainstorming.

The combination of being moderately certain of your opinions and open to different ideas will probably enable you to come to thoughtful and considered opinions. However, you will probably question your opinions often. You rarely express a firm opinion about something unless you have considered the issues carefully. Except under significant stress, you are quick to change to a better idea as soon as it is presented.

Continuously Improving

Your strong self-acceptance combined with your strong interest in self-improvement reflects a healthy self-esteem. You recognise that self-improvement is the most important goal, because it is the means of achieving all goals. Although your self-acceptance may appear to some to be arrogance, it is not the case. You are open to corrective feedback and eager to change when necessary. By being comfortable within yourself, you tend to make others more comfortable with you.

Striving for Achievement

Your high level of self-motivation combined with a reasonable level of stress management is relatively unusual. You enjoy the process of reaching the goal almost as much of as the attainment of the goal. You make significant accomplishments while only occasionally becoming stressed. Your ability to manage stress not only supports your health and well being, it furthers your accomplishments.

When working on a project you like to work at a reasonably quick pace which can enable you to be productive. You can work well on your own without much supervision.

Building Affinity And Accountability

You tend to very often express warmth and empathy.

Your very high level of warmth and empathy combined with your moderate willingness to enforce rules contributes to you building good relationships with others.

You are extremely outgoing and greatly enjoy meeting and interacting with people. This can put others at ease and provide you with many opportunities for networking that can benefit your career.

You greatly enjoy persuading others toward your viewpoint. This can be very useful for selling your ideas or managing others.

Engaging In Participative Management

You enjoy collaboration and are quite willing to collaborate with others with regard to important decisions.

Your tendency to collaborate enables you to be good at generating participation with decisions. By gaining the input of others you tend to make better decisions. By encouraging participation from others you increase their motivation and involvement which leads to better implementation. In addition, you generally accept responsibility for decisions.

You are willing to undertake leadership responsibility.

Looking for Win-win Solutions

You tend to be very helpful and conscious of others' needs.

You usually have interactions with others that are mutually helpful. By moderately expressing your own needs and being very helpful, you tend to establish good working relationships with your co-workers. Your supportiveness is likely to be appreciated.

You very much want your work to provide a meaningful contribution to the world. When there is alignment with your organisation's objectives, you will feel strong loyalty and motivation. Your benevolent intentions are very likely to inspire others.